



COUNTY OF SAN MATEO LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, November 2, 2021

6:30 PM – 8:30 PM

MEETING MINUTES

<p>1. Call to Order, Land Acknowledgement, Group Agreements</p>		<p><u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.</p>
<p>2. Roll Call</p>		<p>Present: Krystle Cansino, Rebecca Carabez, Steve Disselhorst, Rev Terri Echelbarger, Giuliana Garcia, Dana Johnson, Bismay Mishra, Christopher Sturken, Craig Wiesner, Lalo Gonzalez <u>Non-Commissioners:</u> Sophie Mateja, Tanya Beat, Linda Wolin, Frankie Sapp, Debbie Schechter Absent: Rudy Espinoza Murray</p>
<p>3. Introduction of new Youth Commissioner Liaison</p>		<p>Sophie Mateja (she/her/hers), junior at Pacific Collegiate School, Santa Cruz. Lives in Pescadero and has been on the Youth Commission for three years. Interested in educational equity and human rights.</p>
<p>4. Adopt a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency, meeting in person would present imminent risks to the health or safety of attendees</p>		<p>Dana Johnson motions. Craig Wiesner seconds the motion. Approved.</p>
<p>5. Public Comment</p>		<p>Heather Hopkins, Menlo Park</p>
<p>6. Approval & Adoption of Agenda</p>	<p><i>Action</i></p>	<p>Terri Echelbarger motions. Rebecca Carabez seconds the motion. All approved.</p>
<p>7. Approval of October Meeting Minutes</p>	<p><i>Action</i></p>	<p>Rebecca Carabez motions. Chris Sturken seconds the motion. All approved.</p>
<p>8. Retreat Overview</p>		<p>Debbie Schechter, Facilitation Consultant <u>Retreat Goals:</u></p> <ul style="list-style-type: none"> • Learn about ourselves via Strengths Finder • Reflect on accomplishments and how you worked through COVID • Create goals for the next two years <p>Retreat Agenda overview</p>

		Please screen shot graph of your strengths and send to Tanya
9. Reports: 1. Pride Center 2. Pride Initiative	<i>Update</i>	Pride Center: - Year in Review now available - November Programming overview - Sweetsgiving event that Frankie is leading Pride Initiative: November 10, 4:30-6:00pm next meeting
10. Wellness Break		
11. Director's Report	<i>Update & presentation</i>	- Safety Agreements for Retreat Overview: - Chris Sturken motions. Rebecca Carabez seconds. All approved. - Transgender Day of Remembrance, Nov 19, 5:00-6:30pm <ul style="list-style-type: none"> o Dana Johnson is the emcee and will be moderating the panel o Blossom Brown, Anjali Rimi, Sera Fernando o TDOR Proclamation, Nov 9 BOS meeting o Transgender Flag raising, Nov 15, 9am - Advocacy for LGBTQ Commission (send to group) <ul style="list-style-type: none"> o Advisory Group and must focus on advocacy not legislation. Find the topic you are passionate on and study it, join an organization to learn more and take part in events or projects. Promote that issue on social media and/or write about it.
12. Sub-Committee Reports <ul style="list-style-type: none"> • Data Committee – Chris & Bismay • Safety Committee – Dana & Rev Terri • Visibility Committee – Krystle Cansino 	<i>Update</i>	Data Committee: Bismay & Chris. Looking at a possible SOGIE resolution with action items and will bring this to the Retreat. Also working on purpose of the resolution. This idea started from the Pride Center COVID-19 survey last year. Safety Committee: Gender Neutral Restroom promotion campaign (new webpage on the Commission site). New possible project to request cities to come into compliance. Asking all new leased buildings to comply. New building will have 2 gender neutral restrooms per floor. Visibility Committee: Brainstorming ideas at the last meeting. Tanya will start the 2022 Visibility project with emails to all cities about proclamations & flag raisings. This should free up commissioners to focus on other visibility. There's need for intersectionality support (race & trans focus), lifting up Juneteenth.
13. Adjournment		